



StarChefs WorkForce Solutions

Take the chaos out of hospitality talent management

Which StarChefs Workforce solution fits my needs?

Multi-unit Operator Edition meets the hospitality talent management needs of the leading hotels and most demanding restaurant groups with across-the-company brand consistency while providing local flexibility. You can manage salaried professionals, hourly employees, and contingent workers from a single integrated platform. If you require a scalable, adaptable solution to meet dynamic business requirements and manage talent across multiple properties, restaurants/hotels concepts, divisions, and hire types, choose StarChefs Multiunit Operator Edition.

StarChefs Small Group Edition enables small and medium organizations to set up a workforce solution in an hour, and process applicants immediately from a custom system. Equally flexible and accessible for hundreds or thousands of employees, StarChefs Small Group Edition is the solution of choice for standalone restaurants, small boutique restaurant and or hotel groups, or staffing companies for a set number of open positions monthly/yearly.

Single Operator Edition Ideal for independent operators of any size to post positions based on their specific budgets.

The Concept: Enable your organization to assess, recruit, and manage your workforce for improved business performance.

Leading Restaurants and Hotels Utilize StarChefs Workforce Solutions - StarChefs delivers on-demand hospitality workforce management solutions to top restaurant groups and leading hotel companies across the country. Our solutions enable organizations of all sizes to assess, recruit, screen, and track their workforce.

Assess your organization's hiring needs - Through StarChefs WorkForce Solutions, you can set up job requisition approval for each potential hire.

Recruit the top hospitality talent - Unlike most newspapers and big job sites, StarChefs.com is a food and beverage magazine whose readers are not perpetual jobseekers. Since 70% of StarChefs JobFinder's traffic comes from StarChefs.com, the applicant pool is a combination of career-minded culinary school graduates and ambitious professionals seeking to expand their industry knowledge. According to our employer survey, 90% of employers received highly qualified applicants for positions posted on StarChefs.

Prescreen your applicant pool - Create online interviews to ensure candidates meet your qualifications before wasting time interviewing them in person. Interview questions can be tailored for each posting.

Evaluate performance through StarChefs Report Card - Detailed real time reporting of your account usage and efficiency. Statistics compare your conversion rates against site-wide conversion averages.

Track your applicants - Through StarChefs Applicant Tracking Systems, manage your candidates by organizing them in our pre-set folders: Interviewed, Hired, Unqualified, In Review. You can create your own folders or use our pre-set folders.

Evolving with our clients' needs - StarChefs JobFinder has grown from a job board to a complete on-line workforce solution because of our ability to respond quickly and adapt to our clients' needs. Through your feedback we continue to evolve and serve as our clients' primary hospitality management tool.

THE RITZ-CARLTON® powered by: StarChefs.com

Employment jobseekers recruiters

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Job Title	Job Type	Total Views	Total Candidates	Conversion	General Conversion (same period and job type)
Chef - Restaurant	Chef	1371	191	13.93%	8.00%
Executive Chef	Executive Chef	1322	188	14.22%	8.99%
Sous Chef	Sous Chef	584	105	17.98%	10.12%
Cook 3	Cook	426	57	13.38%	5.74%
Supervisor - Restaurant	Manager - Food and Beverage	320	41	12.81%	9.69%
Agent - Communications	Other	55	2	3.64%	3.49%
Landscaper	Other	51	2	3.92%	3.49%
Concierge - Lobby	Other	127	13	10.24%	5.28%

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